SRA Diversity Survey Analysis





Response rate

The firm recieved

197

Demographic response rates



69%



31%



16 - 24

Age

25 - 34 **27** % 35 - 44 20 % 45 - 54 **22** % 55 - 64 13 % 65+ 2 % Prefer not to say

15 %

1 %

Sexual orientation

Do you consider your gender identity to be the same as your

Gender

registered sex at birth? 99%



Prefer not to say

1%



What is your sexual orientation?

Heterosexual / Straight

Bisexual

1% Gay / Lesbian

3% Prefer not to say

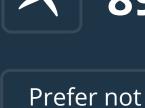
Are your day-to-day activities limited because

Disability

Do you have a disability?



89%



to say

Faith and ethnicity

1%

3%

months? Yes, limited **2**% 88% a lot Yes, limited **7**%

of a health problem or disability which has

lasted, or is expected to last, at least 12

a little

Prefer not to say

3%

67% British/English/Welsh/ Northern Irish/ Scottish 1% White Irish

What is your ethnic group?

1% Arab

- 2% Asian/Asian Bangladeshi Asian/Asian British Indian 9% 3% Asian/Asian British Pakistani
- 1% Asian/Asian British other Asian 3% Black/Black British African
- 1% White & Black African White & Black Caribbean 2%
- **4**% Any other White background

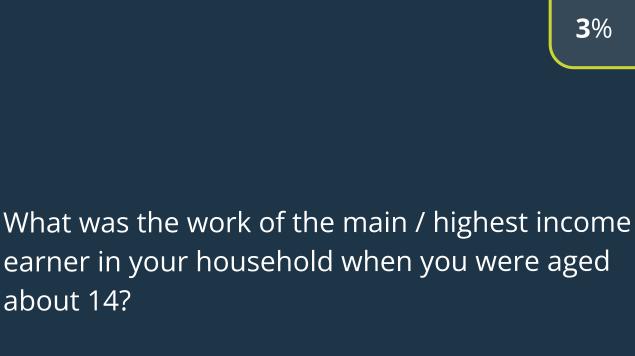
White & Asian

- Any other ethic group 1%
- Any other mixed/multiple 2% ethnic group
- Prefer not to say 2%
- Socio economic background

Did either of your parents attend

university by the time you were 18?

- No, neither of my parents 66%
- 3% Prefer not to say





Hindu 2% Jewish 1%

Any other religion or

Muslim 5%

Buddhist

1%

2%

3%

5%

Sikh 6%

45% Christian

- belief
- Prefer not to say

ages 11 and 16?

grounds)

the UK

What type of school did you mainly attend between the

attended university Yes, one or both of my **27**% parents attended university

4% Don't know / not sure

61% State-run or state-funded school (non-selective) 16% Independent / fee-paying school

12% State-run or state-funded

school (selective on

academic, faith or other

- Independent / fee-paying **2**% school, where I received a bursary covering 90% or more of my tuition
- Don't know / not sure 1% Prefer not to say 3%

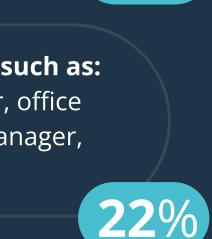
Attended school outside

accountant, solicitor, medical practitioner, scientist, civil / mechanical engineer.

Modern professional and traditional professional

occupations such as: teacher, nurse, physiotherapist, social worker,

musician, police officer (sergeant or above), software designer,



Technical and craft occupations such as: motor mechanic, plumber, printer, electrician, gardener, train driver. Routine, semi-routine manual and service occupations such

as: postal worker, machine operative, security guard, caretaker,

farm worker, catering assistant, sales assistant, HGV driver,

cleaner, porter, packer, labourer, waiter/waitress, bar staff.

Small business owners who employed less than 25 people such

as: corner shop owners, small plumbing companies, retail shop

owner, single restaurant or café owner, taxi owner, garage

owner.

nurse.

Long term unemployed: claimed Jobseeker's Allowance or earlier unemployment benefit for more than a year.

√ 27% **★ 70**% Prefer not to say 3%

Are you a primary carer for a child or children under 18?



50+ hours a week

Prefer not to say

4%

Senior, middle or junior managers or administrators such as: finance manager, chief executive, large business owner, office manager, retail manager, bank manager, restaurant manager, warehouse manager.

Clerical and intermediate occupations such as: secretary, personal assistant, call centre agent, clerical worker, nursery

Other, such as: retired, this question does not apply to me, I don't

know.

Prefer not to say

Survey conducted July 2023

WRIGHT HASSALL